



A UnitedHealthcare Company

Schedule of Benefits

High Desert And Inland Employees and Employer Trust (HDIEET)		
Plan: Custom POS		
MH Parity Compliant \$0 POS		
3 Session Gold Employee Assistance Program		
Employee Services: 3 in-network face-to-face sessions per incident; work/life, legal, health management, internet access		
Employer Services: management referrals, supervisory trainings, CISD, utilization reporting		
Specialize Education Wellness Seminar Package		
<ul style="list-style-type: none"> • Violence in the Classroom • Stress in the Educational System • Dealing with Cultural Diversity • Handling Job Burnout • Conflict Resolution Skills • Juggling Family and Career Issues 		
Mental Health Benefit		
	In Network	Out of Network
Inpatient Deductible	None	N/A
Inpatient Per Admission Fee	Same as Medical Plan	N/A
Inpatient Treatment Annual Maximum Benefit including Partial and Day Treatment	Maximum of 30 days (combined with Chemical Dependency)	Not Covered
Outpatient Mental Health Visit	52 visits (combined with out-of-network) \$0 copay	52 visits (combined with In-of-network) per calendar year, 50% of UCR up to \$40 per visit.
Chemical Dependency/Substance Abuse		
	In Network	Out of Network
Inpatient/Outpatient Includes Detox	Maximum of 30 days (combined with Mental Health)	\$200 Deductible per Calendar Year, 50% of UCR up to a maximum of \$1000 per calendar year
Chemical Dependency and Substance Abuse \$35,000 per calendar year.		
Chemical Dependency and Substance Abuse combined In and Out-of-Network maximum of \$50,000 per lifetime.		
Serious Mental Illness Benefit (Complies with California Assembly Bill 88)		
	In Network	Out of Network
Inpatient Deductible	None	N/A
Inpatient Per Admission Fee	Same as Medical Plan	N/A
Inpatient, Partial and Day Treatment	Unlimited days covered at 100%	Not Covered
Outpatient Mental Health Treatment Visit	Unlimited Visits at \$0 copay	Not Covered

Assume regulatory approval and amendment of current legislation.

Pre-Authorization is required for all EAP sessions, Inpatient benefits and In-Network Outpatient benefits.

Serious Mental Illness Diagnosis include: Schizophrenia, Schizoaffective Disorder, Bipolar Disorder, Major Depressive Disorder, Panic Disorder, Obsessive-Compulsive Disorder, Pervasive Developmental Disorders Emotional Disturbances of Children (SED)

All authorizations decisions based on medical necessity

Client Signature
